

No.1-5/2008-CD-I  
Government of India  
**Ministry of Women and Child Development**

Shastri Bhavan, New Delhi.  
Dated 24th Oct. 2008.

To

The Secretaries and the Directors in-charge  
of Departments/Directorates dealing with  
ICDS in all States and UTs  
excepting Madhya Pradesh, Chhattisgarh, Rajasthan, Delhi  
Mizoram and Jammu & Kashmir

Subject : Integrated Child Development Services (ICDS) Scheme – Revision of  
rates of honoraria of Anganwadi Workers and Helpers.

Sir/ Madam,

I am directed to say that it has been decided by the Government of India  
that the honoraria of Anganwadi Workers may be enhanced by Rs. 500/- per month  
on the last honorarium drawn by them and that of Anganwadi Helpers and  
Anganwadi Workers of Mini-Anganwadi Centres by Rs.250/- per month on the last  
honorarium drawn by them with effect from 1.4.2008.

Category		Existing honorarium effective from 1.4.2002	Revised honorarium effective from 1.4.2008
(A) Anganwadi Workers			
1.	Non-Matriculate	Rs.938/-	Rs.1438/-
2.	Non-Matriculate with 5 year honorary work	Rs.969/-	Rs.1469/-
3.	Non-Matriculate with 10 year honorary work	Rs.1000/-	Rs.1500/-
4.	Matriculate	Rs.1000/-	Rs.1500/-
5.	Matriculate with 5 year honorary work	Rs.1031/-	Rs.1531/-
6.	Matriculate with 10 year honorary work	Rs.1063/-	Rs.1563/-
(B) Anganwadi Helpers		Rs.500/-	Rs.750/-
(C) Anganwadi Workers of Mini Anganwadi Centres		Rs.500/- (w.e.f 01.01.2007)	Rs.750/-

Guidelines for Provision of Contingency at Various Levels under the Integrated Child Development Services (General) Scheme

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1. Under the Centrally-sponsored ICDS Scheme, funds for contingency is provided to Anganwadi Centres, CDPOs' Offices, District Programme Officers Office and State/UT ICDS Cells for meeting the contingent and operating expenses.
2. The norms for this item were last fixed and made effective from 2000-01. As per these norms, the limit of contingency/operating expenses at various levels are as under:-

Sl.No.	Level	Financial Norm effective from 2000-01
1.	Anganwadi Centre	Rs. 600/- per annum
2.	CDPO Office	Rs. 30,000/- per annum
3.	District Programme Officers' Office	Rs. 50,000/- per annum
4.	State/UT ICDS Cell	Rs. 60,000/-; Rs. 80,000/-; and Rs. 100,000/- per annum with projects below 50, between 50 and 200 and more than 200 respectively.

3. Taking into account the increase in cost over the years, it has been decided to revise the financial norms for contingency as under. These would be effective from 1/4/2009.

Sl.No.	Level	Revised Financial Norm to be effective from 2009-10
1.	Anganwadi Centre	Rs. 600/- per annum
2.	CDPO Office	Rs. 40,000/- per annum
3.	District Programme Officers' Office	Rs. 1,00,000/- per annum
4.	State/UT ICDS Cell	Rs.1,20,000/-; Rs.1,60,000/-; and Rs.2,00,000/- per annum with projects below 50, between 50 and 200 and more than 200, respectively

4. The following broad guidelines may be followed by State Governments/UT Administrations in the operation of the contingency cost:-

4.1 Even though norms have been specified for each level, the State Government/UT Administration may reallocate the contingent amount at various levels, keeping in mind the requirement and specific needs.

4.2 Whenever any procurement is done, the purchase/procurement procedures/guidelines prescribed by the State/UT Govt. may be followed.

4.3 The Govt. of India releases funds to State Governments/UT Administrations for implementation of the ICDS (General) Scheme. The expenditure on contingency as per revised norms may be met out of the funds released to State Governments/UT Administration from time to time.

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24/1/08